



**Role: Veterinary Surgeon - with an interest in exotics**

**Location: Herne Bay, Kent**

**Salary: from £36,000 to £65,000 per annum**

**Contact phone no: [01227 367232](tel:01227367232) speak to Alex**

**Website: <https://www.broadwayvetgroup.co.uk/>**

Broadway Veterinary Group is an independent small animal practice based in the pretty seaside town of Herne Bay, Kent. We are looking to expand our services to

Sarah, the head vet, started the practice in 1986 with just her husband, Paul and a trainee nurse. We've now grown into a team of 30 and recently opened our brand-new premises. We are also lucky to host Vets Now on-site, providing great continuity of care for our patients without the need for our vets to do OOHs.

We're so proud of the design of our new facilities, especially our completely separate feline clinical space. We have all the usual kit, including digital x-ray and ultrasound, and we are always happy to invest in new equipment to allow you to follow your interests. We are still growing and have some very exciting plans for the future, with the space available for the practice to double in size.



Our clinical team of 4 vets (hoping to be 5), 7 RVNs, 3 SVNs and 4 ANAs are so supportive of each other and work really well as a team. Our vets have over 70 years of

experience between them. Sarah qualified in 1982, enjoys all aspects of small animal work, and still

finds being a GP vet really rewarding. She also has a special interest in both dermatology and behaviour. Sarah also enjoys mentoring and is our Vet GDP Advisor. She has helped many new graduates over the years and believes that the best training a new grad can receive is hands-on training in practice, with the support and encouragement of an experienced team. We provide a safe place to learn, where someone is always available to discuss a tricky case or scrub in to help with an op. We would also enrol you in the Vet Dynamics New Graduate Academy. Georgina qualified in 2014 and has been with us for 9 years now. She particularly enjoys rabbit medicine and surgery. Zuzanna, just returning from MAT leave, knew she had wanted to be a vet since she was 3 years old and is happy to say she is still as passionate about the profession now. She is currently studying for her certificate in internal medicine but also enjoys surgery and is hoping to go on to complete a surgical certificate as well.

*“After working for BVG for 2.5 years, it's been noticeable that from the start, they have gone by their values to strive to provide the best care for each animal. Enabling and encouraging each vet to further develop in their areas of interest has directly benefitted each patient. The management takes into consideration everyone's opinion, and no one goes unnoticed.”* **Zuzanna MRCVS**

We also benefit from the expertise of visiting peripatetic surgeon and Advanced Veterinary Practitioner Andrei Uricaru, who undertakes orthopaedic operations from TTAs and hip dysplasia to spinal surgery and soft tissue operations, including BOAS and laryngeal tiebacks. This provides great case continuity for patients who would usually be referred elsewhere, and if you're interested in surgery, Andrei is happy for you to get involved and learn more.

If you have a particular passion or area of interest, we will always support you, so whether you're looking to take on a certificate or just want to broaden your skills, we'll do what we can to help. With our separate canine and cat facilities, you have the opportunity to be strongly feline-focused, leading the expansion of our cat services. However, if you're more of a canine fan, we look after the local Dogs Trust, and you could join our vets, who really enjoy their time working there.

We have regular clinical meetings and journal clubs to discuss cases and any clinical interests. We also have great relationships with pharmaceutical reps who provide us with in-house CPD. We are part of Vet Dynamics, so we are always looking for new ways to think inside and outside the box to help our team feel happy, fulfilled, and stress-free at work and at home.

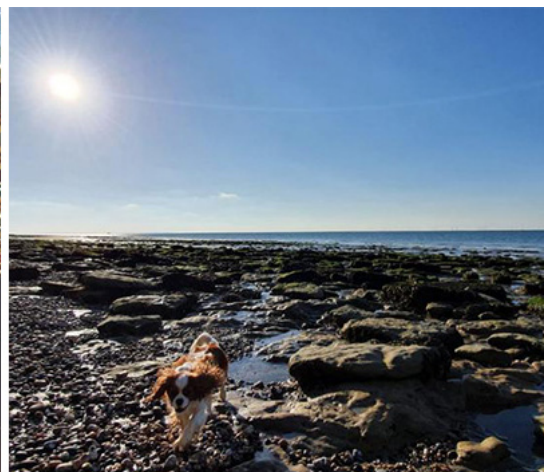


Our full-time vets work a 4-day week (8.30 am to 6 pm), with just 1:4 Saturday mornings. As we have Vets Now on site, there are no out-of-hours to cover, so you'll have your evenings, weekends and bank holidays free to enjoy. However, if you enjoy emergency medicine and want to get involved in the OOH's work, there is always the option to pick up additional shifts with Vets Now.

We provide a consult-only service at our original Herne Bay practice a couple of hours each day. New grads and less experienced vets would be fully supported and under no pressure to go it alone until they felt confident to do so. The Herne Bay practice is now home to a separate grooming service and Ease In Motion, which provides physiotherapy, hydrotherapy, and chiropractic services, so we have great continuity of care for our patients recovering from surgery or needing pain management.

We have dedicated admin time built into the day to make phone calls and catch up on any paperwork, and we'll always make sure you get a proper one-hour lunch break. So, whether you want to pop home for lunch or make use of our fantastic staff room with its full kitchen facilities, you'll always have the chance to relax and clear your head.

We love getting together socially, so much so that we have a dedicated practice fun budget, and our wellbeing notice board has been taken over by organising lots of team social events.



Herne Bay is a lovely coastal town situated in Kent, just 20 minutes from Canterbury. There are lots to do, from paddle boarding and shopping to quirky galleries and great pubs and

restaurants. There are great transport links, with London just 1.5 hours away by train and Gatwick Airport just over an hour's drive away.

We are offering:

- Salary of £36,000 to £65,000, depending on experience
- Five weeks holiday, plus bank holidays
- Generous CPD budget, plus certificates supported and funded
- Professional fees for RCVS, VDS, and BSAVA paid for
- Vet Dynamics New Graduate Academy
- Peninsula EAP and Employee Wellbeing support

If you would like to know more, call us now for an informal chat, or if this already sounds like the job for you, just apply now.

Apply here: <https://www.broadwayvetgroup.co.uk/job-application-form/>